

Weil

*In Memoriam*  
László Nagy





Dedicated to

# László Nagy

May 19, 1974 -

August 16, 2013





**“** *A partner who led by example, not by instruction; one who worked hard to allow each and every associate working under his supervision to reach his or her full potential.* **”**

*This is a joint nomination of László Nagy for the Jonathan Weiss Mentoring Award from all the people on the cc list. As you may know, László (or Laci as friends and colleagues would call him) passed away last year. But this is not the reason why he should get the award. In fact, Laci should have been nominated for (and gotten) this award a long time ago.*

*Laci was a role model for many of us who had the privilege to work under his supervision. To say that he "exhibited a strong interest in the career growth and personal development of associates" is an understatement. He was the motor of associate development in the Budapest office. His door was always open to younger associates, whom he counseled on almost every aspect of what it takes to be a fine lawyer.*

*Above all, Laci was a great man. A partner who led by example, not by instruction; one who worked hard to allow each and every associate working under his supervision to reach his or her full potential. He was also a friend.*

*We recommend him for your kind consideration.*

*Sincerely yours,*

**Dániel Dózsa, László Nanyista, Gergely Szoboszlai,  
Eszter Katona, Csenge Koller, Dária Szabó, and  
Dániel Arányi**

*I would like to nominate László Nagy (Laci to his colleagues) for the Jonathan Weiss Mentoring Award.*

*From actively participating in the recruitment of legal staff to organizing seminars and internal brainstorming sessions, as well as inviting guest speakers, drawing up detailed work and education plans for summer interns,*

*and regularly supplementing the office library with handbooks and manuals, Laci was the driving force in each and every aspect of professional development in the office.*



*However, his mentoring efforts went beyond taking the lead in organizing general professional education in the office. Coaching associates individually, no matter how time-consuming, was*

*always a priority for Laci. Determined to bring the best out of his colleagues, Laci often recognized their skills even before they did and helped develop these skills tirelessly not only by diligently and patiently supervising associates' work, but often by discussing a piece of work word by word, giving advice, explaining, sharing thoughts and past experiences, etc.*

*In addition to standing by the people he believed in professionally, Laci also had*

*the ability to notice when doubts, pressure, or exhaustion started to mount and instantly knew what to say.*

*Throughout 2013, Laci was suffering from a fatal illness, of which we, his colleagues, were not aware. He was taken ill in the office, amidst one of the most challenging and trying times the office has ever experienced. It is inconceivable how terrifying his last weeks must have been for him and his family. Still, he was worried about us associates. He encouraged and supported us through e-mails and text messages, asked how we dealt with the pressure, and repeatedly thanked us for our work...*

*There is a reason why Laci was not nominated in previous years. It is because his presence was so obvious. And there is a reason why awarding him would be a decision made in the true spirit of this award. It is because his absence is so strongly felt.*



*Kind regards,*

**Dária Szabó**

*Although I was cc'ed on the nomination of László Nagy sent to you by Dániel Dózsa earlier today, I would like to share with you my thoughts in connection with the leadership and guidance Laci gave me over the years.*

*Whenever I needed guidance professionally, Laci was there for me. Even if it wasn't his matter, he would listen to me and we would try to find a solution together. He was always in for some brainstorming. He invested countless hours of his time in me. His mentoring defined and still defines my professional thinking and the way I do my job. Not one day passes without me thinking of what he would say in a given situation. Also, he trusted me even when I was a fresh graduate and let me get involved in matters which were highly prestigious and complex but never left me alone.*

*He was great at working in teams from the beginning of a deal to the end. I always felt like an integral and useful part of a good-functioning team. He is a role model for me because of his good eye for spotting the most important legal issues and his ability to control our work without micromanaging.*

*He always gave me feedback, positive and negative, but never meaningless valuations. He made me want to improve and made it possible in several ways.*

*He was a fantastic mentor who I miss very much. He really deserves this award.*

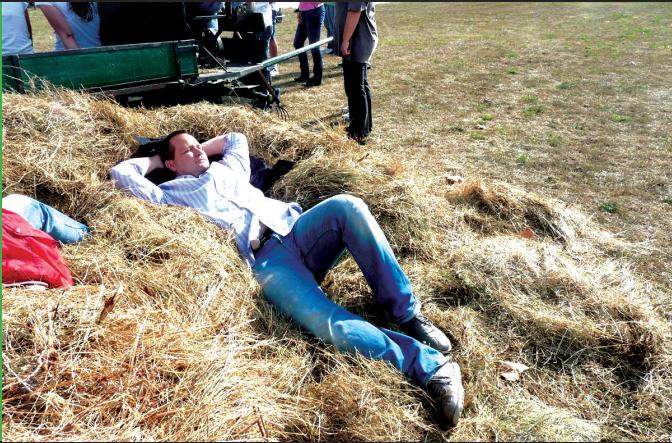
*Best regards,*

**Eszter Katona**



**“** *He was a fantastic mentor who I miss very much. He really deserves this award.* **”**





*My nomination for the Jonathan Weiss Mentoring Award is the late László Nagy, or Laci as everybody called him. Laci was a partner in the Budapest office and passed away last summer at the age of 39. I thought of nominating him for this award in earlier years and I regret that I didn't do so. I cannot think of anyone else I have come across over the past 15 years of my career who would better deserve this award.*



*Laci was always the type of person who would build not only his own career but the careers of all the others surrounding and assisting him, and whose talent he believed in. He never forgot about the colleagues he relied on. If he believed in someone's capabilities, he promoted*

*that person's career and professional development in all possible respects. At the same time, Laci himself was an exceptionally talented and knowledgeable lawyer whom everybody respected and looked up to for his thorough and widespread knowledge, as well as for his clear and straightforward legal thinking. Laci was a very easy and reachable person. In the real sense, his door was always open. He never got annoyed if he was interrupted in his work ten times a day. He was the key integrator of summer trainees and associates*

*in the Budapest office. He was the hearth and main organizer of professional development events.*

*I was lucky enough to get to know Laci as a summer trainee at his former law firm in 1998. In 1999, I joined that law firm as an associate. Back then, Laci himself was at the beginning of his career. Still he helped me and other associates a lot in integrating us in that firm, and soon became a mentor for some of us in many respects. It was also Laci who invited me to join Weil in 2008.*

*I know that there are other associates in the Budapest office who are considering nominating Laci for this prestigious award. We all truly believe that he would be a great and ideal choice for this award.*

*Kind regards,*

**Eszter Zádori**

**“** *I cannot think of anyone else I have come across over the past 15 years of my career who would better deserve this award.* **”**



**“** *Laci was a great man, a great lawyer and a great mentor.* **”**

*My nomination for the Jonathan Weiss Mentoring Award is the late László Nagy (Laci). Laci was a partner in the Budapest office and passed away last summer. I joined Weil last March as an intern and I was lucky enough to know Laci and have him as my mentor. I did not know then that I was going to be his last mentee. Laci was a great man, a great lawyer and a great mentor. He is the reason why I finally decided to be a lawyer. (I joined Weil as an associate this February.)*

*Although he was a partner, his door was always open. His main goal was not only to show us how to practice law, but how to love the law in every respect. I could always rely on him; he was promoting both my career and professional development.*

*I know that there are many others in the Budapest office who are considering nominating Laci for this award, and they may give you a more detailed explanation of how he embodied all the characteristics of an ideal mentor. Unfortunately I did not have the chance to work under his supervision for as long as they did, but I truly believe that Laci would be the ideal choice for this award.*

*Kind regards,*

**Csenge Koller**

